

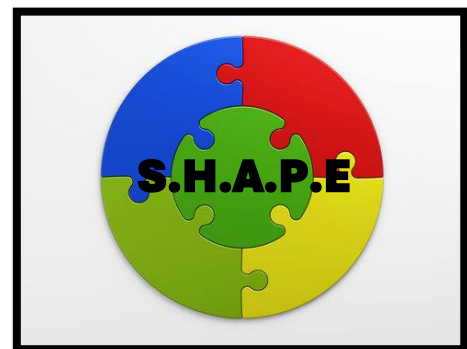


GLOBAL TRAINING
NETWORK

SPIRITUAL GIFTS:

*UNDERSTANDING
HOW GOD HAS
SHAPED YOU FOR
MINISTRY*

STUDENT HANDOUT
VERSION 1.1, JANUARY 2025



Contents

Lesson 1: Introduction – God’s Design for His Church	3
Lesson 2: Spiritual Gifts 101	6
Definition of a Spiritual Gift	6
What do we know about Spiritual Gifts from Scripture?	7
Experiencing God's Presents	9
List of Spiritual Gifts	11
Lesson 3: SHAPE Assessment	13
S - Spiritual Gifts: Understanding How God has Supernaturally Gifted You	14
H - Heart: Understanding Your True Passion	17
A - Abilities: Understanding What You Are Naturally Good At	21
P – Personality Style: Understanding Who God Made You To Be	23
E - Experiences: Understanding Where You Have Been in Life	25
YOUR S.H.A.P.E. PROFILE	27
Lesson 4: Next Steps.....	29
Call Out the Spiritual Gifts in Your Church	30
Put Your Spiritual Gifts To Use.....	34
Summary.....	37

Spiritual Gifts: Understanding How God Has SHAPED You for Ministry

Lesson 1: Introduction – God’s Design for His Church

God has given every believer certain gifts to help us effectively share His love and make our unique contribution to His kingdom. The apostle Paul writes in 1 Corinthians 12:1.

Now about spiritual gifts, brothers, I do not want you to be ignorant.

God wants us to be informed, so we can use the gift(s) He has given for His glory and the building up of the Church.

God stresses the importance of spiritual gifts as evidenced by the focus on this topic throughout the New Testament. God designed the church to grow as everybody does their part. This objective can be summarized in one verse, Ephesians 4:16.

From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

The Church’s Identity: The Body of Christ

The church is a living organism made up of many different parts under the leadership of the Head, Jesus Christ. Out of amazing diversity comes powerful unity. We are one in Him.

The Church’s Objective: “grows and builds itself up”

The church should be growing numerically through new converts and qualitatively with one another – reaching out but also building one another up in the Lord.

The Church’s Purpose: “in love”

Love, the greatest commandment according to Jesus and so over all the different virtues we must “put on love, which binds them all together in perfect unity” (Col 3:14). We “live a life of love, just as Christ loved us” (Eph 5:1-2). We “do everything in love” (1 Cor 16:14). We “serve one another in love” (Gal 5:13) and “speak the truth in love” (Eph 4:15). Above all, we are to “love each other deeply” (1 Peter 4:8) and “increase and overflow” in that love (1 Thes 3:12).

The Church’s Design: “as each part does its work”

The church was made to best function as an interdependent unit. All parts are needed (1 Cor 12:21-26). Every believer has something to contribute.

²¹ The eye cannot say to the hand, “I don’t need you!” And the head cannot say to the feet, “I don’t need you!” ²² On the contrary, those parts of the body that seem to be weaker are indispensable, ²³ and the parts that we think are less honorable we treat with special honor. And the parts that are unpresentable are treated with special modesty, ²⁴ while our presentable parts need no special treatment. But God has put the body together, giving greater honor to the parts that lacked it, ²⁵ so that there should be no division in the body, but that its parts should have equal concern for each other. ²⁶ If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it.

Read and discuss these passages:

Ephesians 4:11-16...God's goals for the Church and plans for achieving them...

¹¹ So Christ himself gave the apostles, the prophets, the evangelists, the pastors and teachers, ¹² to equip his people for works of service, so that the body of Christ may be built up ¹³ until we all reach unity in the faith and in the knowledge of the Son of God and become mature, attaining to the whole measure of the fullness of Christ.

¹⁴ Then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching and by the cunning and craftiness of people in their deceitful scheming. ¹⁵ Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. ¹⁶ From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

God's Goals: Unity, Maturity, Christ-likeness

God's Plans: Gifted leaders and teachers speak the truth in love and are used of God to grow and equip believers to carry out the work. Notice that the leaders do not do all the work. They are equippers.

1 Corinthians 12:14-26...God's design for how His church should function...

1. Unity out of diversity (1 Cor 12:14-17)
2. Everybody's part determined by God (1 Cor 12:18-20)
3. Interdependency (1 Cor 12:21)
4. Recognition of each person's value (1 Cor 12:22-25)
5. Truly caring for one another (1 Cor 12:26)

Romans 12:1-21...Behavior reflecting God's design...

1. A committed life to the Lord
2. A contrasted life to the world
3. A connected life to the Body

Each one should use whatever gifts he has received to serve others, faithfully administering God's grace in its various forms. (1 Peter 4:10)

Each of these points and many more will be discussed in this training...

- Spiritual gifts are for the common good of the church.
- Spiritual gifts are for the building up of the church.
- Spiritual gifts are for serving one another.
- Every believer has been uniquely gifted by God for ministry.
- We receive our giftedness at the time of salvation.
- Spiritual gifts can be abused and neglected, but if they are received at salvation, it would appear that they cannot be lost.
- Spiritual gifts are not the same as the fruit of the Spirit and natural talents and abilities.
- Every member of the body of Christ is commanded to minister in many of the gifted areas, whether we possess that particular gift or not. For example, all believers are to demonstrate faith, be wise, encourage, show mercy, give generously, serve faithfully, witness boldly, etc.
- Spiritual gifts are useless if not exercised in love.
- Beware when spiritual gifts are used as a means of manipulation, power or control in personal relationships.
- Beware when any gift is made a universal evidence of spirituality, salvation or spiritual blessing.
- Beware when the focus of a church service, ministry or event is on spiritual gifts and their manifestation rather than the Giver of the gifts and His agenda.
- Beware of comparing spiritual gifts with others.
- Beware of using spiritual gifts in the flesh to fulfill personal needs or to impress others.
- Beware of confusing spiritual gifts with spiritual fruit and evidence of spiritual growth and maturity.

Spiritual Gifts: Understanding How God Has SHAPED You for Ministry

Lesson 2: Spiritual Gifts 101

Definition of a Spiritual Gift

Spiritual gifts are divine abilities distributed by the Holy Spirit to every believer according to God's design and grace for the common good of the body of Christ.

Spiritual gifts are divine abilities...

They are endowments or special gifts given by God that enable us to make our unique contribution. They are not natural talents, but divine abilities that enable us to do ministry.

distributed by the Holy Spirit...

These divine abilities created by God are given to believers through the Holy Spirit when we become members of the body of Christ. Not only does the Holy Spirit distribute the gifts, He also empowers us in our use of them.

according to God's design and grace...

There is no Christian without a spiritual gift. Every believer has at least one. Gifts equip believers to fulfill the Lord's purpose by reflecting His design for their lives.

for the common good of the body of Christ...

Your spiritual gift(s) are not for you, but given to you for others. The divine abilities you have been given enable you to meet the needs of others and the church as a whole. Each of us can make a kingdom impact. Our gifts allow us to serve one another better. They enable us to glorify God and edify others.

What do we know about Spiritual Gifts from Scripture?

1. Commanded to understand Spiritual Gifts (1 Cor 12:1).
2. Commanded to use our spiritual gifts (1 Peter 4:10-11).
3. Spiritual Gifts are given by God (Jesus in Ephesian 4:11 and the Holy Spirit in 1 Cor 12).
 - a. As the Holy Spirit determines 12: 11,18
 - b. To every believer (each one) 12:7
 - c. In differing measures (Romans 12)
 - d. For the common good (12:7)
 - e. To glorify God (1 Peter 4:11)
 - f. To build up the church (14:26)
 - g. To be used in love (13:1-13)
4. Key passage (1 Cor 12, Romans 12, 1 Peter 4, Eph 4).
5. There are false gifts tied to pagan worship and demonic influence within the church (1 Cor 12:2).
6. One body with many members (Unity with Diversity) (1 Cor 12).
 - a. Every part is significant
 - b. Every part has a role to play (Eph 4)
 - c. No place for superiority or false humility
7. Spiritual Gifts are NOT:
 - a. the same as Personality traits
 - b. the same as Natural Abilities (common grace)
 - c. the same as Fruit of the Spirit (being vs doing)
 - d. the same as Spiritual Disciplines
 - e. a place of Service
 - f. an office or title (i.e., Elder, Deacon, Pastor)
 - g. a specific age group ministry
 - h. a specific technique (i.e., writing, Christian education, music, social media)
 - i. prioritized
There is no ranked order between helping, serving, giving, administering, encouraging, and being kind, on the one hand, and preaching, teaching, leading, and exhorting, on the other, let alone such "sign-gifts" as healing, speaking in tongues, and interpreting tongues.
 - j. a measure of spiritual maturity or being baptized into Christ Jesus
8. There seem to be two broad categories of gifts: speaking gifts and serving gifts (1 Peter 4:10-11).
9. Some believe all gifts are current today while others believe that some gifts were for the founding of the church.
10. Best way to discover gifts is through serving, affirmation by other believers, and the leading of Holy Spirit.

11. Spiritual Gifts can be neglected and abused (seems like they can't be lost though) (1 Tim 4:14).
12. Seems like gifts are given at the point of salvation but nothing indicates that the Holy Spirit can't give additional gifts as He determines based on the needs of a local church.
13. Distributed to the Body of Christ as a whole.
 - a. Every local church may not have every gift.
 - b. Every generation may not need/expect to have every gift.
 - c. A gift given once benefits the entire body across time (e.g., Apostles, Ephesians 2:20).
14. Most of Spiritual Gifts are to be an active part of the daily life of every believer.
 - a. Serve one another (Gal 5:13)
 - b. Encourage one another (Heb 10:25)
 - c. Give cheerfully (1 Cor 9:6-7)
 - d. Teaching (Great Commission)
 - e. Be kind and compassionate to one another (Eph 4:32)
 - f. Walk by Faith (2 Cor 5:7)
 - g. You will be my witnesses (Acts 1:8), We are Ambassadors of Reconciliation 2 Cor 5)

Benefits of knowing your spiritual gift(s).

Personal

- Once you know your spiritual gifts, you know your spiritual job description.
- When you know your spiritual gifts, your ministry will be more focused.
- You will be more fruitful and fulfilled. (John 15:8, 11)

Church

- There is more unity and harmony in churches that teach and develop gift-based ministries.
- There is less pride and false humility in churches with gift-based ministries.
- Maturity and growth in churches.

Kingdom

- God is glorified and people are edified

Experiencing God's Presents

What are spiritual gifts?

By J. I. Packer

What are spiritual gifts? None of the New Testament passages that speak of them (Romans 12:3–8; 1 Corinthians 12–14; Ephesians 4:11–16; 1 Peter 4:10–11) define them. Because these passages all come from letters to churches where gifts were already in use, and the only question was whether they were being used well, that need not surprise us. But constructing a definition is not hard.

Gifts are manifestations of the Holy Spirit (1 Corinthians 12:4–11), given to build up the church (12:7, 14:4) and the individuals within it. It is only through Christ, in Christ, and by learning and responding to Christ that anyone is ever edified. Therefore, gifts should be defined in terms of him—as powers of expressing, celebrating, displaying, and obeying Christ. Gifts communicate his reality through word or action in service of God and others (fellow believers and non-Christians too).

Gifts vary. There are gifts of speech and of Samaritanism; Paul's flitting to and fro between the two kinds in his gift lists (Romans 12:6–8; 1 Corinthians 12:8–10) shows that there is no scale of values attached to them. There is no pecking order between helping, serving, giving, administering, encouraging, and being kind, on the one hand, and preaching, teaching, leading, and exhorting, on the other, let alone such "sign-gifts" as healing, speaking in tongues, and interpreting tongues.

The key truth is that in the church, which is one body in Christ, we're all members—that is, body parts of Christ, and, in him, of each other.

Among the variety of God's gifts, some are natural abilities and character qualities sanctified, while others correspond to nothing that was previously seen in the person's life. That the gift is from the Holy Spirit is more evident in the latter case than in the former, but the reality is that all our capacities for expressing Christ are spiritual gifts. By means of them, Christ from his throne uses us as his hands, feet, and mouth—even his smile—and he speaks, meets, loves, saves, and sustains.

As the test of whether you are a leader or teacher is that others follow you or learn from you, so the test of whether you're exercising a spiritual gift is that people in the church feel the influence of Christ through what you say and do. Natural abilities, however spectacular, are not spiritual gifts as such, whereas diffident clumsiness of word and gesture is no sign that a spiritual gift is not in action.

That the indwelling Holy Spirit imparts to every Christian believer at least one gift appears both from Paul's image of the body growing toward the full stature of Christ, its head, "as [and clearly only when] each part does its work" (Ephesians 4:16), and from his emphatic declaration: "Now to each one the manifestation of the Spirit is given for the common good" (1 Corinthians 12:7). It's plain that every-member ministry in the body of Christ is Paul's, and therefore Christ's own, ideal.

The church is not to be like a bus, where passengers sit quietly and let someone else do the driving, but like an anthill, where everybody is at work. Not everyone who ministers will be a church leader, nor will the service they render always be appreciated. But just as every bit of that fabulous complex, the human body, has a job to do, so it is with each of us who believe.

Discuss:

1. What teaching have you previously had on spiritual gifts?
2. What questions do you have after reading this article?
3. Does your church operate more like a bus or an anthill?
4. What excites you most about understanding more about your spiritual gift(s) and how God has SHAPED you for ministry in the Church?

List of Spiritual Gifts

From *Discovering Your Spiritual Gifts The Network Way*

Administration

The divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

Apostleship

The divine ability to start and oversee the development of new churches or ministries.

Discernment

The divine enablement to distinguish between truth and error. It is the ability to discern spirits, differentiating between good and evil, right and wrong. The ability to detect inconsistencies in another's life and confront in love.

Encouragement

The divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in the faith. The ability to bring out the best in others and challenge them to develop their potential.

Evangelism

The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

Faith

The divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes even in the face of overwhelming obstacles and human impossibilities. The willingness to risk failure in pursuit of a God-given vision, expecting God to handle the obstacles.

Giving

The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

Healing

The divine enablement to be God's means for restoring people to wholeness. The possessor of this gift is not the source of power but a vessel who can heal only those diseases the Lord chooses to heal. The ability to pray, in faith, specifically for people who need physical, emotional, or spiritual healing and see God answer.

Helps/Service

The divine enablement to attach spiritual value to the accomplishment of practical and necessary tasks that free up, support, and meet the needs of others. The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

Hospitality

The divine enablement to care for people by providing fellowship, food, and shelter. The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family.

Intercession

The divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

Interpretation of Tongues (Languages)

The divine enablement to make known to the body of Christ the message of one who is “speaking in tongues” (different language).

Knowledge

The divine enablement to bring truth to the body through a revelation or biblical insight.

Leadership

The divine enablement to clarify and communicate the purpose and direction (“vision”) of a ministry in a way that attracts others to get involved. The ability to motivate others, by example, to work together in accomplishing a ministry goal.

Mercy

The divine enablement to cheerfully and practically help those who are suffering or are in need, having compassion that is moved to action.

Miracles

The divine enablement to authentic the ministry and message of God through supernatural interventions that glorify Him.

Prophecy

The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. The ability to publicly communicate God’s Word in an inspired way that convinces unbelievers and both challenges and comforts believers. The ability to persuasively declare God’s will.

Shepherding

The divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

Teaching

The divine enablement to understand, clearly explain, and apply the Word of God, causing greater Christlikeness in the lives of listeners.

Tongues

The divine enablement to receive a spontaneous message from God in public worship and to speak it in an unknown language to the speaker that is then made known to the church through the gift of interpretation.

Wisdom

The divine enablement to effectively apply Spiritual truth to meet a need in a specific situation. The exercise of this gift skillfully distills insight and discernment into godly advice.

Spiritual Gifts: Understanding How God Has SHAPED You for Ministry

Lesson 3: SHAPE Assessment

Every Christian has been given and entrusted with particular gifts by the Holy Spirit to be used for God's glory and the building up of the body of Christ. As you begin this journey to identify your gifts it will be necessary for you to...

- Have trusted Jesus Christ as Savior.
- Believe that spiritual gifts are real and given by God.
- Be prepared to put your gift(s) to use.
This is not an exercise just for knowledge but for putting gifts into practice.
- Be committed to praying for God to show you how you can use your gift(s).

The SHAPE concept was developed by Saddleback Community Church many years ago and adapted by hundreds of churches to help believers identify how God has already gifted them to serve within His Church.

God never wastes anything. The Bible says that we are fearfully and wonderfully made. You are a combination of many different factors. By identifying these factors you can discover God's will for your life through serving. To help remember these five factors, a simple acrostic was created: S.H.A.P.E.

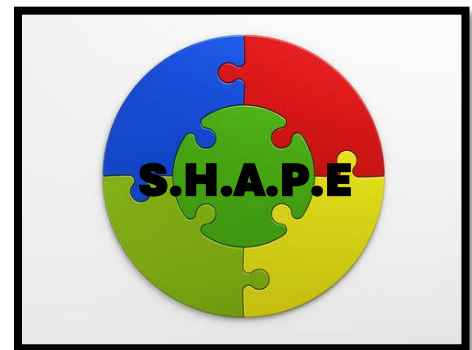
Spiritual Gifts: "What am I gifted to do?"

Hear (Passions): "What passions do I have?"

Abilities: "What comes naturally to me?"

Personality : "How has God wired me to navigate life?"

Experience: "Where have I been?" and "What have I learned?"



"Whenever God gives us an assignment, He always equips us with what we need to accomplish it. The combination of capabilities is called your S.H.A.P.E."

Rick Warren, *The Purpose Driven Life*

How would you define your life today? Would you be known as a...

Consumer (focused on getting)?

Contributor (focused on giving)?

Cruiser (focused on just getting by)?

Explain:

S - Spiritual Gifts: Understanding How God has Supernaturally Gifted You

God has given you certain gifts to help you effectively share His love and make your unique contribution to His kingdom. The apostle Paul writes in 1 Corinthians 12:1, “Now about spiritual gifts, brothers, I do not want you to be ignorant.” God wants us to be informed, so we can use the gift(s) He has given for His glory and the building up of the Church.

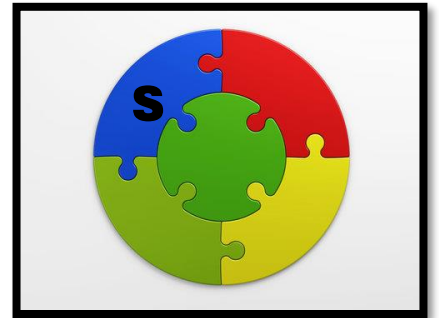
On the next few pages, for each spiritual gift listed with one provide one of the following responses:

1. I am confident that I have this spiritual gift.
2. I may have this spiritual gift.
3. I doubt that I have this spiritual gift.

Remember that these assessments are just helpful tools to identify the gifts that God has already given you. Always seek God’s confirmation. Always allow Him to have the final word. He will confirm the results through prayer, further experience in ministry areas utilizing your gifts, your effectiveness in those ministries, and possibly the perception of others who have seen you serving.

Before you get started ...

While all spiritual gifts are given by God to be used for building up the body of Christ and for reaching the world with His message of hope, why do you think Paul tells us in 1 Corinthians 13, that love is greater than these gifts?



Spiritual Gift Assessment

Respond with one of the following prompts for each spiritual gift, writing 1, 2, or 3 on the line.

- 1. I am confident that I have this spiritual gift.*
- 2. I may have this spiritual gift.*
- 3. I doubt that I have this spiritual gift.*

Administration _____

The divine enablement to understand what makes an organization function, and the special ability to plan and execute procedures that accomplish the goals of the ministry.

Apostleship _____

The divine ability to start and oversee the development of new churches or ministries.

Discernment _____

The divine enablement to distinguish between truth and error. It is the ability to discern spirits, differentiating between good and evil, right and wrong. The ability to detect inconsistencies in another's life and confront in love.

Encouragement _____

The divine enablement to present truth so as to strengthen, comfort, or urge to action those who are discouraged or wavering in the faith. The ability to bring out the best in others and challenge them to develop their potential.

Evangelism _____

The divine enablement to effectively communicate the gospel to unbelievers so they respond in faith and move toward discipleship.

Faith _____

The divine enablement to act on God's promises with confidence and unwavering belief in God's ability to fulfill His purposes even in the face of overwhelming obstacles and human impossibilities. The willingness to risk failure in pursuit of a God-given vision, expecting God to handle the obstacles.

Giving _____

The divine enablement to contribute money and resources to the work of the Lord with cheerfulness and liberality.

Healings _____

The divine enablement to be God's means for restoring people to wholeness. The possessor of this gift is not the source of power but a vessel who can heal only those diseases the Lord chooses to heal. The ability to pray, in faith, specifically for people who need physical, emotional, or spiritual healing and see God answer.

Helps/Service _____

The divine enablement to attach spiritual value to the accomplishment of practical and necessary tasks that free up, support, and meet the needs of others. The ability to recognize unmet needs in the church family, and take the initiative to provide practical assistance quickly, cheerfully, and without a need for recognition.

Hospitality _____

The divine enablement to care for people by providing fellowship, food, and shelter. The ability to make others, especially strangers, feel warmly welcomed, accepted, and comfortable in the church family.

Intercession _____

The divine enablement to consistently pray on behalf of and for others, seeing frequent and specific results.

Interpretation of Tongues (Languages) _____

The divine enablement to make known to the body of Christ the message of one who is “speaking in tongues” (different language).

Knowledge _____

The divine enablement to bring truth to the body through a revelation or biblical insight.

Leadership _____

The divine enablement to clarify and communicate the purpose and direction (“vision”) of a ministry in a way that attracts others to get involved. The ability to motivate others, by example, to work together in accomplishing a ministry goal.

Mercy _____

The divine enablement to cheerfully and practically help those who are suffering or are in need, having compassion that is moved to action.

Miracles _____

The divine enablement to authentic the ministry and message of God through supernatural interventions that glorify Him.

Prophecy _____

The divine enablement to reveal truth and proclaim it in a timely and relevant manner for understanding, correction, repentance, or edification. The ability to publicly communicate God’s Word in an inspired way that convinces unbelievers and both challenges and comforts believers. The ability to persuasively declare God’s will.

Shepherding _____

The divine enablement to nurture, care for, and guide people toward ongoing spiritual maturity and becoming like Christ.

Teaching _____

The divine enablement to understand, clearly explain, and apply the Word of God, causing greater Christlikeness in the lives of listeners.

Tongues _____

The divine enablement to receive a spontaneous message from God in public worship and to speak it in an unknown language to the speaker that is then made known to the church through the gift of interpretation.

Wisdom _____

The divine enablement to effectively apply Spiritual truth to meet a need in a specific situation. The exercise of this gift skillfully distills insight and discernment into godly advice.

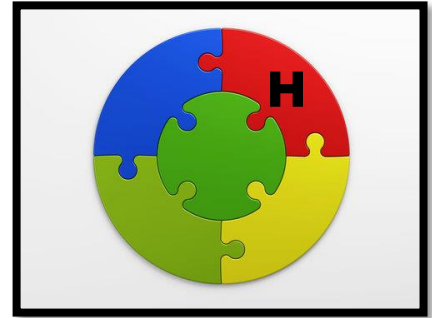
Top 3 Spiritual Gifts with response of #1:

Top 3 Spiritual Gifts with response of #2:

Record your top 3 Spiritual Gifts on your SHAPE Profile on page 27.

H - Heart: Understanding Your True Passion

God has given each of us a unique emotional desire and motivation to make a difference in the world. Although God cares about every need, we instinctively care about some things more than others. When we serve in our area of passion we are effective, energized, and our commitment is a joy.



1. You receive a phone call. The person says, “I have some good news and some bad news. The bad news is that you have just been fired from your job. The good news is that I want to give you a new job and it will be literally the job of your dreams. Describe this job and it is yours.” What would you say?
2. What is it in life that really gets you excited?
3. Describe one of your most fulfilling and enjoyable achievements. What did you do? What encouragement did you get from others? How did you feel while you were doing it?
4. How would your closest friends and family describe what you are most passionate about?

Complete your Heart/Passion Assessment

God had a purpose in giving you your inborn passions and interests. In fact, your emotional heartbeat reveals a very important key to understanding God’s design and intention for your life. These heartbeats are described as passions in three different areas – Roles, People, and Causes.

Heart Passion for a ROLE

Check the roles you find fulfilling. If none apply to you or you think of another one, write it down on the “other” line at the end of the assessment.

I love to...

- ☐ DESIGN/DEVELOP: I love to make something out of nothing. I enjoy getting something started from scratch.
 - ☐ PIONEER: I love to test and try out new concepts. I am not afraid to risk failure.
 - ☐ ORGANIZE: I love to bring order out of chaos. I enjoy organizing something that is already started.
 - ☐ OPERATE/MAINTAIN: I love to efficiently maintain something that is already organized.
 - ☐ SERVE/HELP: I love to assist others in their responsibility. I enjoy helping others succeed.
 - ☐ ACQUIRE/POSSESS: I love to shop, collect or obtain things. I enjoy getting the highest quality for the best price.
 - ☐ EXCEL: I love to be the best and make my team the best. I enjoy setting and attaining the highest standard.
 - ☐ INFLUENCE: I love to convert people to my way of thinking. I enjoy shaping the attitudes and behavior of others.
 - ☐ PERFORM: I love to be on stage and receive the attention of others. I enjoy being in the limelight.
 - ☐ IMPROVE: I love to make things better. I enjoy taking something that someone else has designed or started and improve it.
 - ☐ REPAIR: I love to fix what is broken or change what is out of date.
 - ☐ LEAD/BE IN CHARGE: I love to lead the way, oversee and supervise. I enjoy determining how things will be done.
 - ☐ PERSEVERE: I love to see things to completion. I enjoy persisting at something until it is finished.
 - ☐ FOLLOW THE RULES: I love to operate by policies and procedures. I enjoy meeting the expectations of an organization or boss.
 - ☐ PREVAIL: I love to fight for what is right and oppose what is wrong. I enjoy overcoming injustice.
 - ☐ OTHER:
-

Choose your top **3 ROLES** and record them on your S.H.A.P.E. Profile on page 27 of this packet.

Heart Passion for Specific PEOPLE

Check the following people on whom you feel can have the greatest impact ...

- ☐ Infants
- ☐ Toddlers
- ☐ Preschool Children
- ☐ Elementary Children
- ☐ Teenage Students
- ☐ University Students
- ☐ Young Adults
- ☐ Singles
- ☐ Young Marrieds
- ☐ Married Couples with children
- ☐ Single Parents
- ☐ Families
- ☐ Women
- ☐ Men
- ☐ Farmers/Shepherds
- ☐ Business men and women
- ☐ Prisoners
- ☐ Older Adults
- ☐ Sick/Shut-ins
- ☐ Special Needs/Disabled
- ☐ Military
- ☐ Athletes
- ☐ Widowed
- ☐ Other _____
- ☐ Other _____
- ☐ Other _____

Choose your top **3 PEOPLE** and record them on your S.H.A.P.E. Profile on page 27 of this packet.

Heart Passion for a CAUSE

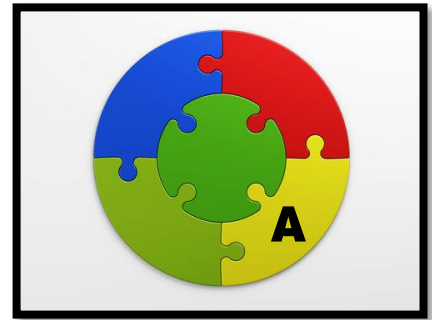
Check those causes that get your adrenaline flowing...

- | | |
|--|---|
| ☐ Abortion | ☐ Homelessness |
| ☐ Abuse/Violence | ☐ Health and Wellness |
| ☐ At Risk Children | ☐ Illness Support |
| ☐ Athletics | ☐ Law & Justice |
| ☐ Blindness | ☐ Mediation |
| ☐ Breast Cancer | ☐ Mobilizing Volunteers |
| ☐ Business | ☐ Music or Art |
| ☐ Cancer | ☐ Parenting |
| ☐ Career Planning | ☐ Prayer |
| ☐ Deafness | ☐ Race |
| ☐ Disabilities | ☐ Relief Efforts |
| ☐ Divorce Recovery | ☐ Science and/or Technology |
| ☐ Drug and Alcohol Recovery | ☐ Sexuality &/or Gender issues |
| ☐ Education | ☐ Urban Missions |
| ☐ Environment | ☐ Worship |
| ☐ Ethics | ☐ World Missions |
| ☐ Euthanasia | ☐ Other |
| ☐ Evangelism | |
| ☐ Families/Marriage | ☐ Other |
| ☐ Financial Planning | |
| ☐ Grief Recovery | ☐ Other |
| | |

Choose your top **3 CAUSES** and record them on your S.H.A.P.E. Profile on page 27 of this packet.

A - Abilities: Understanding What You Are Naturally Good At

Reevaluate the abilities God has given you in light of His eternal purposes and the life situation in which He has placed you. It could open the door to a ministry more fulfilling than you ever imagined possible! Consider the list of specialized abilities below. The goal is for you to embrace the things you love to do, not just the things you can do. One day each of us will have to give an account to God for what we did with the talents He gave us, so make the most of them now!



Abilities Assessment

WHAT GOD-GIVEN ABILITIES HAVE SURFACED THROUGHOUT YOUR LIFE?

Checkmark the abilities that apply to you...

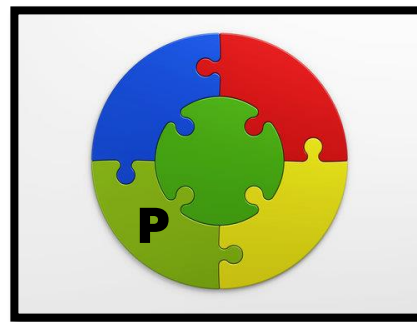
- ☐ Adapting: The ability to adjust, change, alter, modify
- ☐ Administering: The ability to govern, run, rule
- ☐ Analyzing: The ability to examine, investigate, probe, evaluate
- ☐ Building: The ability to construct, make, assemble
- ☐ Classifying: The ability to systematize and file books, data, records, and materials
- ☐ Coaching: The ability to prepare, instruct, train, equip, develop
- ☐ Communicating: The ability to share, convey, impart
- ☐ Competing: The ability to contend, win, battle
- ☐ Consulting: The ability to advise, discuss, and confer
- ☐ Cooking: The ability to prepare, serve, feed, or cater
- ☐ Counseling: The ability to guide, advise, support, listen or care for
- ☐ Creating: The ability to conceptualize, draw, paint, photograph, etc.
- ☐ Decorating: The ability to beautify, enhance, adorn
- ☐ Designing: The ability to draw, create, picture, outline
- ☐ Developing: The ability to expand, grow, advance, increase
- ☐ Directing: The ability to oversee, manage, supervise
- ☐ Editing: The ability to correct, amend, alter, improve
- ☐ Encouraging: The ability to cheer, inspire, support
- ☐ Engineering: The ability to construct, design, plan
- ☐ Entertaining: The ability to perform, act, dance, speak
- ☐ Evaluating: The ability to analyze data and draw conclusions
- ☐ Forecasting: The ability to predict, calculate, see trends, patterns and themes
- ☐ Implementing: The ability to apply, execute, make happen
- ☐ Improving: The ability to better, enhance, further enrich
- ☐ Influencing: The ability to effect, sway, shape, change
- ☐ Interviewing: The ability to talk with people and discover what people are like
- ☐ Landscaping: The ability to garden, plant, design, improve

- ☐ Leading: The ability to pave the way, direct, excel, win
- ☐ Learning: The ability to study, gather, understand, improve, expand self
- ☐ Managing: The ability to supervise people to accomplish a task or event
- ☐ Mentoring: The ability to advise, guide, teach
- ☐ Motivating: The ability to provoke, induce, prompt
- ☐ Negotiating: The ability to discuss, consult, settle
- ☐ Organizing: The ability to simplify, arrange, fix, classify, coordinate
- ☐ Performing: The ability to sing, speak, play and instrument, act out
- ☐ Pioneering: The ability to bring about something new, ground-breaking, original
- ☐ Planning: The ability to strategize, design, and organize programs or events
- ☐ Promoting: The ability to advertise or promote events and activities
- ☐ Recruiting: The ability to enlist and motivate people to get involved
- ☐ Repairing: The ability to fix, restore, maintain
- ☐ Researching: The ability to read, gather information, collect data
- ☐ Serving: The ability to help, assist, fulfill
- ☐ Strategizing: The ability to think ahead, calculate, scheme
- ☐ Teaching: The ability to explain, train, demonstrate, tutor
- ☐ Visualizing: The ability to conceptualize, picture, dream
- ☐ Welcoming: The ability to convey warmth, develop rapport, making others feel welcome
- ☐ Writing: The ability to compose, create, record
- ☐ Other: _____
- ☐ Other: _____
- ☐ Other: _____

Choose your top **3 ABILITIES** and record them on your S.H.A.P.E. Profile on page 27 of this packet.

P – Personality Style: Understanding Who God Made You To Be

Our personality style reflects the natural preferences we have for how we approach life. It helps you decide what kind of environment you are most comfortable serving in. Are you energized by relationships with people or achieving tasks? Are you a planner or spontaneous in how you organize life?



- For each statement, circle the number towards the statement that most accurately describes what you prefer in most situations.
- Do not answer according to what you feel is expected by a spouse, family member, employer, etc.
- Select the behavior or perspective that would come most naturally to you.

How are you Energized?

1. I'm more comfortable...
doing things for people 1 2 3 4 5 being with people
2. When doing a task, I tend to...
focus on the goal 1 2 3 4 5 focus on relationships
3. I get more excited about...
advancing a cause 1 2 3 4 5 creating community
4. I feel I have accomplished something when I've...
gotten the job done 1 2 3 4 5 built a relationship
5. It is more important to start a meeting...
on time 1 2 3 4 5 when everyone is there
6. I'm more concerned with...
meeting a deadline 1 2 3 4 5 maintaining the team
7. I place a higher value on...
action 1 2 3 4 5 communication

Energized Total E =

How are you Organized?

1. I prefer to...
be spontaneous 1 2 3 4 5 *follow a set plan*
2. I prefer to set guidelines that are...
general 1 2 3 4 5 *specific*
3. I prefer to...
Leave my options open 1 2 3 4 5 *settle things now*
4. I prefer projects that have...
variety 1 2 3 4 5 *routine*
5. I like to...
play it by ear 1 2 3 4 5 *stick to a plan*
6. I find routine...
boring 1 2 3 4 5 *restful*
7. I accomplish tasks best...
by working it out as I go 1 2 3 4 5 *by following a plan*

Organized Total O =

Record the results of your **PERSONALITY STYLE** on your S.H.A.P.E. Profile on page 27 of this packet.

If your E total was 7-20 you are energized through **tasks**
 21-35 you are energized through **people**

If your O total was 7-20 you are organized by being **unstructured**
 21-35 you are organized by **structure**

The intensity of your personal style is indicated by a score of ...

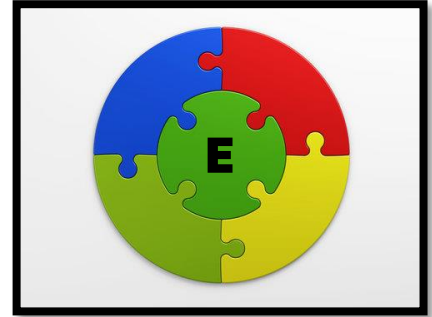
7-10	Concentrated
11-14	Moderate
15-18	Mild
19-23	Undefined
24-27	Mild
28-31	Moderate
32-35	Concentrated

E - Experiences: Understanding Where You Have Been in Life

All of us have significant life experiences, both good and bad, that help shape who we are today. God desires to redeem them all for His good.

Your Spiritual Experiences

Meaningful Decisions/Seasons of Your Life



Your Life Experiences

Problems, Hurts, Pains or Trials where you learned that you can help others

Your Educational and Work Experiences

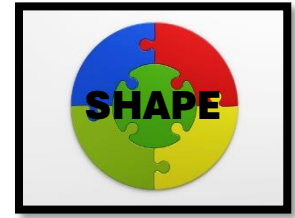
Favorite Subjects in School/Jobs where you have been most effective

Your Ministry Experiences

Places/Positions where you enjoyed serving in the past

Record the results of your **LIFE/WORK/MINISTRY ASSESSMENT** on your S.H.A.P.E. Profile on page 27 of this packet.

YOUR S.H.A.P.E. PROFILE



Name _____

Date: _____

List your top **3 SPIRITUAL GIFTS** from your personal *Experience Assessment*

1. _____ 2. _____ 3. _____

S
*Spiritual
Gifts*

List your passion for your top **3 ROLES** from your *Heart/Passion Assessment*

1. _____ 2. _____ 3. _____

List your passion for your top **3 PEOPLE** from your *Heart/Passion Assessment*

1. _____ 2. _____ 3. _____

List your passion for your top **3 CAUSES** from your *Heart/Passion Assessment*

1. _____ 2. _____ 3. _____

H
*Heart/
Passion*

List your top **3 ABILITIES** from your *Abilities Assessment*

1. _____ 2. _____ 3. _____

A
Abilities

List your results for **PERSONALITY STYLE** from your *Personality Assessment*

I am energized through _____ and organized through _____

P
Personality

List any **EDUCATION/WORK EXPERIENCES** that you have had that could be used in God's Kingdom:

1. _____ 2. _____ 3. _____

List any **LIFE EXPERIENCES** that you have had that could be used in God's Kingdom:

1. _____ 2. _____ 3. _____

List any **MINISTRY EXPERIENCES** that you have had that could be used in God's Kingdom:

1. _____ 2. _____ 3. _____

E
*Life
Experiences*

Where are you currently serving?

Based on your SHAPE results, where might you serve?

Spiritual Gifts: Understanding How God Has SHAPED You for Ministry

Lesson 4: Next Steps

What is involved with serving the Lord?

It does not take great *ability*; it takes great *availability* for God to make an impact with your life!

You have begun the **SHAPE** discovery process.

You have examined your spiritual gifts, your heart's desires, your natural abilities, your personality style and your life experiences.

Now you need to consider how you are going to use the way God has shaped you to serve within the church.

Real servants make themselves available to serve.

They want to be ready to jump into service when called on.

Much like a soldier, a servant must always be standing by for duty:

"No soldier in active service entangles himself in the affairs of everyday life, so that he may please the one who enlisted him." 2 Timothy 2:4 (NASB)

If you only serve when it's convenient for you, you should rethink your priorities.
Real servants do what's needed, even when it's inconvenient.

Are you available for God anytime?

As you think about committing time to serve, ask yourself the following questions:

1. Are you making service a priority?

2. In your current season of life, how much time do you think you can make yourself available for serving?

***"Whoever serves Me must follow Me; and where I am, My servant also will be.
My Father will honor the one who serves Me."***
John 12:26

Call Out the Spiritual Gifts in Your Church

Recognize your members' gifts in both direct and indirect ways.

By Sam O'Neal

This article was written to help a small group leader help the members of his/her group discover their God given SHAPE and begin serving with passion and purpose within the group and the church. These principles can apply to any believer within a local church.

During my first few years as a small-group leader, I became very interested in the spiritual growth of my group members. I learned early on that a group needs to be more than social interactions and intellectual stimulation, otherwise it becomes a country club or a Bible class—neither of which is a pathway to Christian community.

I wanted deeply for my group members to experience spiritual transformation. I wanted them to be changed through our experiences together. I wanted them to be better people and better disciples of Jesus. I wanted that for myself, as well.

Become a Spiritual Leader

Unfortunately, no sooner had I developed these goals than I ran into a pretty big problem: I didn't want to take any direct initiative in encouraging my group members to grow. In other words, I wanted my group members to experience spiritual change, but I found myself unable to push them toward that change in any direct way.

Part of my hesitation came from my philosophy of ministry. I believed then (and still believe now) that the Holy Spirit is responsible for spiritual transformation in the lives of people. I knew I couldn't push people to grow, nor could I "trick" them into spiritual growth using clever questions or innovative techniques.

However, the main factor in my hesitation was a lack of confidence in myself as a spiritual leader. I've never been a pastor, which meant I didn't feel qualified to speak directly to my group members about their spiritual lives. I also dislike confrontation, so I didn't want to imply that anyone in my group was struggling in a certain area or needed to get better.

In short, I decided to lead the group in a passive way and wait for the Holy Spirit to "do his work." The results were mixed. I know I grew spiritually in those years, and I believe some of my group members did indeed respond to the Spirit's work in their lives. But I can't say so with any kind of certainty because I never got directly involved.

Recently I've learned to take a more active role in the spiritual lives of my group members. I still believe that the Holy Spirit is the only source of transformation, but I also believe I have a role to play in helping my group members respond to what the Spirit is already doing in their lives.

After all, the apostle Paul wrote these words to the *members* of the churches in Thessalonica, not just to the leaders of those churches:

Now we ask you, brothers, to give recognition to those who labor among you and lead you in the Lord and admonish you, and to regard them very highly in love because of their work. Be at peace among yourselves. And we exhort you, brothers: warn those who are irresponsible, comfort the discouraged, help the weak, be patient with everyone. See to it that no one repays evil for evil to anyone, but always pursue what is good for one another and for all (1 Thessalonians 5:12–15).

Help Group Members Identify Their Gifts

One of my favorite ways to encourage growth within my group is to help my group members understand and use their spiritual gifts. Here are some suggestions for how you can do the same.

The Direct Approach

Take it from me: it's okay to take a direct approach when it comes to the spiritual gifts of your group members. Even if you're not a pastor, even if you don't consider yourself a spiritual leader, and even if you've never done it before—you can still make a positive impact in your group members' lives by directly and specifically encouraging them to identify and use their spiritual gifts.

Here are a few suggestions on how to make that happen:

- **Study the gifts.** Because many people who join a small group are already Christians, group leaders often assume their members already have a strong knowledge of their own spiritual gifts. In reality, many Christians have only a vague knowledge of what their spiritual gifts are and how they influence our lives as Christians. It's very possible that the majority of your group members are unaware of their spiritual gifts.

For that reason, consider studying the spiritual gifts as a group using this training packet.

If you choose to lead your group in a study of the spiritual gifts, be honest and up-front about your motivations. Encourage everyone to engage the study with the goal of identifying their gifts and discussing ways to use those gifts for God's kingdom.

- **Initiate a spiritual conversation.** When you feel like one or more group members could use some encouragement or affirmation regarding their spiritual gifts, invite them to talk about it. If appropriate, ask them to join you for a meal or for coffee. Don't ambush your group members by suddenly turning a normal conversation into a spiritual discussion. Instead, be direct about your goals when you initiate the meeting: "I'd like to talk about some of the ways I've seen God at work in your life."
- **Use "I see" language.** Some group members may feel a bit put off if you make definitive statements about their character and personality. For example, telling someone "You have the gift of service, and you need to use it in our group" may not be the best approach during your conversation. While such a statement may be accurate, it can come across as invasive or overly personal.

Using "I see" or "I hear" language allows you to be direct in your observations without crossing a line. For example: "I see how your eyes light up when we talk about serving our community. What would you

think about leading the group in a service project?" Or: "I've heard you talk about the different conversations you've had with your neighbors. Would you be willing to lead some evangelism training for our group?"

Taking this approach has the side benefit of letting your group members know that you've noticed God working in their lives, and that you care about their spiritual health.

- **Keep an open mind.** You may come into the conversation with several ideas for how your group member might use his or her spiritual gifts to benefit your community. However, don't hold on too tightly to your own plans. Your group members will find more success using their gifts if they're spurred on by their own passions and motivations. Be open to group members applying their gifts in ways you hadn't considered.

The Indirect Approach

While it's appropriate for you as a small-group leader to be direct in initiating spiritual conversations, there may also be times when it's best to be more subtle. Perhaps you initiated a conversation with a group member, but he or she is hesitant to move forward immediately. Or, you may know based on someone's personality that a direct conversation would be more frightening than encouraging.

For these situations, there are also indirect ways for calling out the spiritual gifts of your group members. Most of these methods involve positive reinforcement.

For example, you have a number of chances to highlight and affirm the giftings of your group members during each group meeting. You don't have to make these affirmations obvious or startling, but you can be intentional about speaking the truth in an encouraging way. "That's a great point, Lisa; you really have a gift for explaining Scripture in a way people can understand." "Thanks for making everyone so comfortable, Roger. We appreciate you sharing your gift of hospitality with us each week!"

You can also offer positive reinforcement outside of the group setting by sending notes, cards, texts, tweets, e-mails, and more. These don't have to be long or especially profound, nor do they need to be sappy or jam-packed with emotion. Rather, you can take a few minutes to communicate an "I see" statement to group members in a way that highlights their gifting and encourages them to continue contributing to God's work in your community. Indeed, in a culture where communication typically stays at the surface, you may be surprised at how meaningful a kind and encouraging note can be when someone receives it out of the blue.

Finally, you can encourage group members to own their spiritual gifts by giving them resources that point them in the right direction. If a group member has the gift of evangelism, for example, you could give them a book like *The Master Plan of Evangelism*, by Robert Coleman. Coupled with a note of encouragement, such a gift will both affirm your belief in your group member's gift and offer a way to learn more.

Such gifts don't have to be expensive, either. You could text someone a link to an article explaining a specific gift, or tell someone about a podcast that you feel would be helpful to a person of their gifting.

In the end, you have a responsibility to help your group members move toward spiritual transformation. And working to highlight their spiritual gifts—whether directly or indirectly—is a great place to start.

Discuss:

1. What role do you have in the spiritual growth of the members of your church? Are you doing too little or trying to do too much?
2. How might you use "I see" language to talk with other believers about their spiritual gifts?
3. When might an indirect approach to spiritual gifts be more appropriate?

Put Your Spiritual Gifts To Use

Practical tips to leverage your gifts in a small group, at church, and in the community

By Carter Moss

Have you ever watched Michael Jordan fly through the air to dunk a basketball? Ever watched Tiger Woods swing a golf club? Ever seen Eric Clapton or John Mayer get lost in playing a guitar? Ever heard Billy Graham preach a sermon?

Or let's bring it a bit closer to home—have you ever seen someone in action who just seems to have the "magic touch" when it comes to entertaining kids? Ever seen someone find their way around a car engine like it's the simplest thing ever? Ever watched a real grill master joyfully cook up some amazing food?

It's a beautiful and often inspiring thing to watch people doing what they're gifted to do, what they were born to do, what they're passionate about. And part of the beauty of the Kingdom of God is that it's *not* just a few special people who are extraordinarily gifted. In God's Kingdom, we *all* get spiritual gifts. The Apostle Paul makes this clear in a number of places, like in 1 Corinthians 12:7 when he says "A spiritual gift is given to each of us so we can help each other" (NLT).

The fun part comes in discovering what our gifts are and how best to use them for the kingdom of God. The even better part is helping others to do the same—an opportunity you have right in front of you with your small group! So how do we do go about doing that?

Identifying Spiritual Gifts

It all starts with helping our group members understand the theology behind this idea that God gives each of us spiritual gifts when we begin our relationship with him, and that he intends for us to use them to build up his church and to advance his kingdom.

Discuss: How helpful was this study on Spiritual Gifts and what did you learn about yourself as you began the journey to discover your spiritual gifts?

Using Spiritual Gifts

Once you've helped your group members identify their gifts, you'll want to coach them on how to use them. Help your group members use their imagination to dream of ways that they may use their gifts.

Discuss: What new possibilities for using your SHAPE were uncovered?

Serving in the Group

One easy place where people begin using their spiritual gifts is right inside of your own small group. For example, if someone is gifted at administration, let him or her be the group administrator by organizing the snack list, sending weekly emails, planning group outings, and more. They'll feel more ownership of the group, be able to use their gift, and it even takes these tasks off your plate! If someone is gifted at investing in kids and you have some kids in your group (who are often relegated to childcare somewhere else in the home), consider having that person teach a short lesson to the kids at the start of group each week. If someone is gifted in prayer, let him or her lead the prayer time each week.

Think through ways each group member might be able to use his or her gifts within your group. By discovering their gifts and thinking through how to apply them, your group members could begin to experience growth like they haven't before.

Serving in Church

Another way to encourage group members to use their gifts is to serve at your church. Find out what your church's specific ministries and serving opportunities are, and let your group members know. You can even do a "meet the staff" night where you invite the ministry directors from your church to come to your group meeting to cast vision for and share details about serving on their teams. The goal is to help group members see that their gifts are highly valued within the church. As Paul describes in Ephesians 4:12, spiritual gifts are given "to equip God's people to do his work and build up the church".

You get to help people come to see that we don't serve at the church because the church is desperate and has holes to fill, or because we want to earn brownie points with God. It's much more inspiring for people to serve at church when they discover that their unique gifts actually help build up the church, and the church gives them the opportunity to use their gifts consistently and do things they are passionate about.

Serving in the Community

But let's be careful not to stop here. God is not just interested in us building up the existing church—he wants to use us and our gifts in his mission to redeem the world through restoring our local communities and drawing more and more people into his kingdom. The opportunities to serve in the community are endless.

Consider how your group might serve together in the community. Let the spiritual gifts of your group members guide your discussion of service opportunities. If you have some people who have the gifts of compassion and mercy, you may want to find a way to serve the local under-resourced. If people are gifted with building and construction-type gifts, it would be powerful to find opportunities to build and repair things for local widows or single moms in need. You might also find great construction projects at a local school, library, or playground. If many of your group members are gifted artistically, there are all sorts of ways to serve the local community. Consider a community mural, an art show, or even arts and crafts classes for children in the community. It will be eye-opening and spiritually motivating for your group members to see how God can use their spiritual gifts to benefit the world.

Serving in our Circles of Influence

As we think through our spheres of influence and relational circles, we can begin to discover that God has perhaps put us where we are for a reason. Rather than wondering why we always have to be the one to organize a neighborhood BBQ or a family reunion, we can begin to see it as our calling—that God gifted us with administration or networking skills, and this is one important way he wants us to use those gifts. Rather than wonder why we end up watching the kids at gatherings, we can come to realize that God has given us incredible gifts in teaching and relating to kids and he wants us to use those. Maybe we start to realize that our tendency to figure out how to meet financial needs when we hear about them is because we have the spiritual gift of generosity, and then we can start intentionally praying for God to show us those opportunities. God may have placed you in your circles of influence specifically to use the spiritual gifts you have there. Consider how you might use your gifts more intentionally in your spheres of influence.

The Christian life was never meant to be about merely making a one-time decision, and then returning to "life as usual" while we wait around for eternity. We were meant to join God in his mission here and now. A huge part of our spiritual journey is discovering what spiritual gifts God has wired us with, and then finding ways to use them for God's mission. By doing this, we'll build up the church, help redeem our local communities, help people find a relationship with God, deepen our own faith, and discover the purpose and mission that God has for us.

Discuss:

1. Is it okay to think about using your spiritual gifts outside of the church? Why or why not?
2. How might you leverage the gifts of those in your church to serve the Lord and build up His church?
3. When have you used your spiritual gifts in your circles of influence? What was the result?

Summary

1. How has this course helped you understand more about spiritual gifts and how God has shaped you for ministry?
2. How might this course benefit your local church?
3. What are a few next steps you will take to share this training with others (2 Timothy 2:2)?